



**PHOENIX SKY HARBOR  
INTERNATIONAL AIRPORT**

America's Friendliest Airport™

---

City of Phoenix Aviation Department Rules & Regulations

---

**Number:** 10-02

**Authority:** This Rule and Regulation is promulgated pursuant to Phoenix City Code Chapter 4, Article 1, Section 4-2.

**Rule and Regulation:** Misuse of Family Assisted Restrooms and Nursing Stations


**Purpose:** The purpose of this R&R is to establish standards for the use of family assisted restrooms and nursing stations at Phoenix Sky Harbor International Airport (Airport). The family assisted restrooms are intended for use by Airport customers, and the nursing stations are intended for use by Airport customers and employees at the Airport.

**Nursing Stations:** Nursing stations provide individuals with a private space to pump or nurse. The nursing stations are provided for Airport customers and employees at the Airport that need to use these stations, for the purposes stated. Any employee that misuses a nursing station will be subject to a notice of violation and other disciplinary action from the Aviation Department, and may be subject to disciplinary action by the employee's employer.

**Family Assisted Restrooms:** Family assisted restrooms are reserved for Airport customers with young children and individuals with special needs who may require help from a family member or a personal assistant. Employees at the Airport shall not use a family assisted restroom at any time while on duty. Any employee that misuses a family assisted restroom will be subject to a notice of violation and other disciplinary action from the Aviation Department, and may be subject to disciplinary action by the employee's employer.

The foregoing R&R is hereby adopted and promulgated this 26th day of July, 2018.

  
James E. Bennett, A.A.E.  
Director of Aviation Services

  
Jo Ellen McBride  
Assistant Chief Counsel