Aviation Department's **SUSTAINABILITY & RESILIENCY FOCUS**



We are committed to ensuring our airports are Future Friendly and enhance the communities we serve by placing a high emphasis on sustainability and resiliency. Our approach ensures we are responsibly mitigating our impacts and preparing for future challenges. Our Sustainability & Resiliency Management Plan serves as the guiding document, centered around goals in interconnected focus areas with objectives to achieve those goals highlighted here.



Air & Climate

Minimize emissions and adapt to changing climate conditions

- Measure and strategically manage emissions
- Transition vehicles and equipment to zero or low emission technologies, prioritizing electrification
- Provide infrastructure to support zero or low emission vehicles and equipment
- Improve efficiency and reduce energy demand for vehicles, equipment and aircraft
- Support use of low or zero emission options for all modes of travel
- Reduce emissions from stationary sources
- Build resilience to climate hazards

Net Zero Carbon | 2040



Energy

Transition to renewable energy and minimize energy consumption

- Monitor and manage energy consumption
- Reduce energy use intensity of facilities
- Design and retrofit facilities for high energy efficiency
- Replace equipment and lighting with efficient alternatives
- Transition to renewable energy sources
- Improve energy system storage, redundancy and diversification

Carbon-free Electricity & 30% Energy Reduction | 2030



Land Stewardship

Encourage healthy ecosystems while reducing wildlife risks

- Monitor and manage ecosystem health, guided by scientific data
- Support local habitats and biodiversity in landscaping and undeveloped land
- Design and develop property for low impact on ecosystems
- Minimize heat island effects and increase shade availability
- Manage material storage and handling to prevent environmental and health impacts
- Balance wildlife hazard management with other land stewardship objectives

Incorporate Ecosystem Health Objectives | 2030



Waste

Reduce waste generation and promote material circularity

- Measure and strategically manage materials
- Reduce waste generation from its source
- Collect and process organic materials for generation of compost
- Promote material reuse opportunities
- Improve recycling opportunities and reduce contamination

Zero Waste | 2050



Nater

Protect water resources and minimize water consumption

- Monitor and manage water consumption, including leaks
- Design and retrofit facilities to achieve high water efficiency
- Maintain infrastructure, equipment and fixtures to preserve water quality and efficiency
- Transition to alternative water sources for non-potable use
- Manage stormwater drainage capacity to reduce flood risk
- Protect stormwater quality

25% Potable Water Use Intensity Reduction | 2040



Business Practices

Integrate sustainability and resiliency into our business practices

- Develop policies and standards that support our sustainability and resiliency goals
- Incorporate sustainability and resiliency throughout operations
- Enhance administrative processes using sustainability and resiliency principles
- Expand sustainability and resiliency recommendations and requirements for business partners
- Design and construct new and renovated facilities to sustainability and resiliency standards.

Increase Integration | Annually



Community

Support our community of employees, business partners, passengers and neighbors

- Conduct intentional sustainability and resiliency outreach, engagement and collaboration activities.
- Collaborate with Business Partners to achieve shared sustainability and resiliency goals.
- Raise awareness and provide sustainability and resiliency education to stakeholders.
- Support local schools, businesses and the surrounding Phoenix metro area.
- Promote employee and visitor safety, health and wellness.

Expand Support | Annually

