



## City of Phoenix

**To:** Employee Parking Stakeholders at Phoenix Sky Harbor International Airport  
**Date:** February 17, 2026

**From:** Chad Makovsky   
Aviation Director

**Subject:** UPDATE ON SUPPLEMENTAL EMPLOYEE PARKING DISCOUNT PROGRAM

The employee parking discount program was implemented in 2015 to provide employees with the option to park in premium public parking facilities at a discount rate when capacity permitted. Over the past couple of years, significant increases in demand have required the airport to periodically close public parking facilities, negatively affecting thousands of traveling customers. Today, parking demand at the airport's public parking facilities remains at record highs.

As a result of these changes, the Aviation Department announced planned modifications to the discount program last December to create the necessary capacity to accommodate the traveling public. The department's intent was to implement the changes effective March 1<sup>st</sup>.

However, over the last couple of months, Aviation staff have met with business stakeholders, employees, and labor groups to share details of the proposed changes and collect feedback. The meetings have been productive, and the feedback has helped us identify opportunities to further address stakeholder concerns while still making the necessary changes to create parking capacity for the traveling public.

As a result of these discussions, I have directed staff to partially implement the proposed program changes on March 1<sup>st</sup>, while deferring other changes until March 30<sup>th</sup>. This approach will help to ensure the airport maintains adequate parking for the traveling public during the Spring Break peak travel period, while allowing us to consider and address additional stakeholder feedback.

### **Effective March 1st**

- The current discount rates will continue to remain in effect, however the proposed blackout periods listed below will be implemented. During these periods, no employee discounts will be available when parking in public parking facilities.
- Additionally, employee discount parking can only be used for official business and cannot be used for personal travel. This has always been an airport policy for the employee parking program; however, stakeholder feedback suggests there may have been confusion about the requirement.

### 2026 Blackout Dates

Peak Travel Event	Blackout Dates
Spring Break	March 4, 2026 – March 23, 2026
Independence Day	July 1, 2026 – July 6, 2026
Fall Break	Sept. 30, 2026 – Oct. 19, 2026
Thanksgiving Holiday	Nov. 22, 2026 – Nov. 30, 2026
Winter Break	Dec. 20, 2026 – Jan. 4, 2027

All other proposed program changes, including modifications to the current discount rates will be deferred until March 30th, to provide staff more time to collect and review feedback.

Non-domiciled airline employees are encouraged to continue to register in the new Airline Corporate Parking Program. That program will be available for use starting March 1st. However, this employee group may also continue to use the current discount program during March when the blackout dates are not in effect.

Thank you for providing valuable feedback. I encourage all employees and stakeholders to visit <https://skyharbor.com/employees> to learn more about the many employee resources available at Phoenix Sky Harbor.